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## University of Northern Iowa Faculty Senate Meeting Minutes, March 22, 1982

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Senate Minutes  
March 22, 1982  
1296

ANNOUNCEMENTS

1. It was announced that the Senate will consider at its April 26th meeting the report of the Curriculum Committee.
2. Remarks by Vice President and Provost Martin.
3. Announcement of membership on the EOP evaluation team.

CALENDAR

4. 313 Proposal for Permission to Use Departmental Prefixes (see letter from Kenneth DeNault, Chair, College of Natural Sciences Senate, dated February 24, 1982). Docketed in regular order. Docket 255.
5. 314 Proposal to Require College Senate Endorsements of Applications for Emeritus Status Before the University Faculty Senate Considers the Applications (see memo from Senator Hallberg dated February 22, 1982). Docketed in regular order. Docket 256.

OLD/NEW BUSINESS

6. The Senate confirmed the appointment of Professor Larry Kavich to the Ethnic Minorities Cultural and Educational Center Policy Board.
7. Approved the addition of 45:040 "The American Social Welfare Institution" to category 4 of the General Education Program.

DOCKET

8. 310 252 Report of the Ad Hoc Committee on Faculty Status (see Senate Minutes 1293, 1294 and 1295). Approved as amended.
9. 311 253 Report of the Ad Hoc Committee on Mathematics Competency (see Senate Minutes 1294). Approved motion to accept the report of the ad hoc committee.
10. 312 254 Applications for Emeritus Faculty Status. Approved emeritus status for Professor of Teaching, Dorothy Wineke and for Professor of Communications, M. B. Smith.

The University Faculty Senate was called to order at 3:18 p.m., March 22, 1982, in the Board Room by Chairperson Davis.

Present: Abel, Baum, Cawelti, D. Davis, J. Duea, Erickson, Glenn, Hallberg, Heller, Hollman, Millar, Noack, Richter, Sandstrom, TePaske, Yager (ex officio)



Alternates: Tarr for Geadelmann, Pershing for Story

Absent: J. Alberts, Remington

Members of the press were requested to identify themselves. Mr. Al Schares of the Northern Iowan was in attendance.

#### ANNOUNCEMENTS

1. The Chair indicated that he had been informed by Assistant Vice President Lott that the report of the Curriculum Committee will be ready for the Senate's consideration at the Senate's April 26 meeting.

2. Vice President and Provost Martin addressed the Senate. Dr. Martin conveyed greetings to the Senate and to the University Faculty from Professor Emeritus Elinor Crawford.

Dr. Martin indicated that the EOP evaluation is proceeding on schedule for the most part. He indicated that the self-study was a little behind schedule.

Dr. Martin indicated that the visit from faculty teams from St. Cloud State University and the University of Wisconsin-Eau Claire will be held this coming week, commencing on Sunday and ending on Tuesday noon.

3. Senator Hallberg asked if the three members of the outside evaluation team had been agreed upon. EOP facilitator Rider indicated in the affirmative, and stated that the three following individuals had agreed to serve on the team. Dr. Robert Carter, Jr., Educational Director of the Association of Colleges of the Midwest; Professor Jack Kirkland of Washington University in St. Louis, Missouri; and Dr. Charles Shelley of the University of Illinois at Champaign-Urbana. Professor Rider indicated that the team will plan to visit UNI during the week of April 12.

#### CALENDAR

4. 313 Proposal for Permission to Use Departmental Prefixes (see letter from Dr. Kenneth DeNault, Chair, College of Natural Sciences Senate). (See Appendix A.)

Abel moved, Hollman seconded to docket in regular order. Motion passed. Docket 255.

5. 314 Proposal to Require College Senate Endorsements of Applications for Emeritus Status Before the University Faculty Senate Considers the Applications (see memo from Senator Hallberg dated February 22, 1982). (See Appendix B.)

Hollman moved, Sandstrom seconded to docket in regular order. Motion passed. Docket 256.

#### OLD/NEW BUSINESS

6. The Chair indicated he had received a request from Norris Hart to fill a vacancy on the Ethnic Minorities Cultural and Educational Center Policy Board. The Chair indicated that he has nominated Professor Larry Kavich to fill this position.



Hallberg moved, Hollman seconded that the Senate confirm the appointment of Larry Kavich to the Ethnic Minorities Cultural and Educational Center Policy Board. Motion passed.

7. The contents of the letter dated March 10, 1982, from the General Education Committee was brought to the Senate's attention. Professor Rider, speaking for the Committee, indicated that the Committee had approved 45:040 "The American Social Welfare Institution" for inclusion in category 4 of the General Education Program, and that the Committee was now seeking the Senate's approval to include this course in the General Education Program.

Senator Sandstrom asked for the rationale and a summary of arguments, both pro and con, for the inclusion of this course in the General Education Program. Professor Rider indicated that originally the course had been recommended for category 6, but the General Education Committee broke the question into two parts, namely: 1) the appropriateness of this course for General Education, and 2) the category in which this course would fit. He indicated that the Committee felt the course was appropriate for General Education and decided the course best fit into category 4.

Professor Maypole addressed the Senate. He indicated that in every industrial society social welfare systems like the family, government, etc., are ways of meeting individuals' needs in the areas of health care, housing, employment services, family services, educational services, etc. He indicated that this course should be supplemental to category 4. He indicated that the course was originally proposed for category 6 since at least one half of the course deals with the historical development of the social welfare system. He indicated that the current course does compare the American welfare institution with the varying systems in operation throughout the world.

Senator Sandstrom indicated that the concept of what General Education is is very broad. He stated that he felt perhaps this course would be better served as a University elective than as a component within the General Education Program. He stated that individual institutions within our society, perhaps, should not be studied under the General Education Program. He stated he felt that the course was too specific to fall under the concept of General Education.

Professor Maypole indicated that debate had occurred on both sides of this question. He indicated he felt that the course was part of the liberal arts background and the best way to introduce this part to our student body would be its inclusion in the General Education Program. He stated this course is not specifically related to the social work profession.

Senator Noack asked how many sections of this course were being offered and what were the sizes of each section. Professor Maypole responded that there were three sections, with a maximum enrollment of 75 in each section.

Senator Abel inquired if this was the first required course in the social work major. Professor Maypole responded in the affirmative.

Abel moved, Cawelti seconded, to approve 45:040 "The American Social Welfare Institution" for category 4 of the General Education Program. Motion passed.



DOCKET

8. 310 252 Report of the Ad Hoc Committee on Faculty Status (see Senate Minutes 1293, 1294 and 1295).

Senator Hallberg indicated that he was originally concerned with section 1.2 of the Faculty Constitution and with the areas of grandfathering in borderline cases, but there appears to be a procedure followed by the Faculty Chairperson that seems to work. He felt there was no problem because our present procedures seem to work. He pointed out that no appeals have come to the Faculty Senate on decisions made by the Chairperson of the Faculty. He stated he felt the uncertainty complaint was not an issue, and the real issue was whether to include people not assigned to an academic department. He pointed out what is decided today would change the character of the University Faculty Senate. He stated he liked the catholic definition of faculty in section 1.2 and wished the Senate to consider how well this procedure has worked. He stated he felt there was no evident need to change the character of the University Senate.

Professor Rider, commenting on the Heller amendment, indicated that he wished that the appeal procedure had not been to the Faculty Senate but rather to the Faculty Chairperson.

Professor Judith Harrington indicated that the Senate has not had to adjudicate decisions by the Chair of the Faculty. She indicated that people have disagreed and were not happy with the decision but that they were anxious to see the issue brought before the Senate so that a final determination could be reached. She pointed out that the decisions made by the Chairperson of the Faculty are difficult and often result in people having their feelings hurt. She stated the University can no longer accept the traditional desire to retain the old ways. She indicated the definition of faculty is clearly defined in the Policies and Procedures manual. She stated that to grant faculty status in an ad hoc manner demeans the title and the process.

Senator Abel indicated that her previous concerns had been with the loss of voting privileges. Chairperson of the Faculty Yager indicated that the red herring example is an extreme issue. She stated the question was whom we believe should be considered voting faculty from the people listed in the 22 categories shown on the Faculty Roster. She said she thought there was a question of whether all these people should maintain faculty status. Senator Sandstrom said he would like a grandfather clause, giving faculty voting status to those who currently maintain that status as individuals.

Senator Sandstrom moved, Hollman seconded to amend by adding to the proposal that: "Nothing in this document should deprive any individual currently enjoying faculty status and voting privileges of their present rights or privileges."

Chairperson of the Faculty Yager inquired if the current Faculty Roster was the determining standard for individual eligibility. Senator Sandstrom responded in the affirmative.

Senator Hallberg inquired as to how this proposal would affect the Senate's composition. Senator Sandstrom responded that the group would be getting smaller in size. He pointed out that the original document would eliminate this group while this language would gradually diminish the size of this group.



Chairperson of the Faculty Yager stated that the Senate make up is irrelevant and that the Senate could make any change it wanted to, including making people eligible that were not included in the Rider proposal.

Senator Hallberg pointed out that the Rider proposal is a constitutional provision stating they shall not vote. He stated he thought it was a radical proposal to draw a definitive line that the Senate has made up of PAC approved faculty. He stated he was not sure how to separate the Senate issue out of the document.

Professor Skaine addressed the Senate. He stated that the current amendment was an attempt to soften the original motion. He stated that the more he heard the more he felt that the Senate was getting farther away from a definition of faculty. He stated that the Senate is the only functioning decision-making group for faculty because of the quorum problems, etc., hampering the faculty at large. He questioned as to how to make the faculty a decision-making body. He stated he felt the amendments skirted the real issue.

Question on the motion to amend was called. The motion to amend passed with one dissenting vote.

Senator Sandstrom, commenting on section 1.1 of limiting voting rights to those with academic rank, questioned why appointment into departments could not work for other people who wished to have voting privileges. He stated that perhaps if the individual is not in the department perhaps he/she should not be a member of the faculty.

Vice President Martin indicated that the administration does not place people in academic departments, but that the people are selected by departments in search and hiring procedures.

Professor Rider, inquiring about the recently passed grandfather amendment, asked if those people who have voting privileges but do not meet the provisions of section 1.1 represent the non-voting faculty or which group.

Chairperson Davis indicated that we were talking about faculty voting privileges and not Senate voting privileges. Senator Hallberg indicated that the Senate structure question is germane. Hallberg stated that the committee had given a choice as to whether 1) people "that involve teaching and/or research responsibilities directly related to the academic programs of the University" based on judgmental decisions by the Chairperson of the Faculty are faculty members; or 2) that the voting faculty are those people in departments who are evaluated by PAC's. He indicated that the University has lived with the first concept. He indicated that all amendments are to soften the harshness of the original proposal.

Chairperson Davis indicated that if this revised proposal is unclear perhaps the matter should be referred back to the ad hoc committee to work out a procedure to accomplish these goals and to prepare a clear statement. Senator Hallberg stated that this concept is a different task than the one originally given to the ad hoc committee. He indicated that this situation should then be resolved by the Senate or by a new ad hoc committee.



Chairperson Davis indicated then that it was being suggested that we implement this procedure to see if it works, or if it does not to rework it. He indicated that the ad hoc committee would be willing to review and tidy up this proposal.

Senator Sandstrom, speaking about the grandfather clause, indicated that if that clause had not been in the document he would have voted against it. He stated that, in relationship to Senate composition, the issue would be dealt with after the Senate passes the first article, and that it would therefore be necessary to adjust the composition of the Senate to fit the characteristics of article 1.

Professor Skaine stated that the proportional question was resolved by the numbers of the people in the various groups. He also pointed out that this proposal would need to go to the University Faculty for its consideration.

Question on the motion as amended was called. The motion as amended passed.

9. 311 253 Report of Committee on Mathematics Competency (see Senate Minutes 1294).

Chairperson Davis pointed out that the document calls for no Senate action and that this document is listed as an interim status report.

Hallberg moved, Tarr seconded to accept the report of the Ad Hoc Committee on Mathematics Competency.

Senator Sandstrom indicated that he was amazed at the mathematics illiteracy demonstrated by the student body. He indicated he could not understand how or why we have retreated from the standards of mathematics competency expected of college-bound high school students in the late 1950's and early 1960's. He stated he believed we must have a mathematics requirement and that he hoped that the Committee would bring forth a proposal for the Senate to consider.

Question on the motion was called. Motion passed.

10. 312 254 Applications for Emeritus Faculty Status. Hallberg moved, Duea seconded that the Senate move into executive session. Motion passed.

Cawelti moved, Hollman seconded for the Senate to rise from executive session. Motion passed.

Sandstrom moved, Hollman seconded that the Senate approve emeritus status for Professor of Teaching Dorothy Wineke and Professor of Communications, M. B. Smith. Motion passed.

Hollman moved, and it was seconded to adjourn. The Senate adjourned at 4:25 p.m.

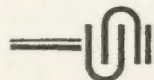
Respectfully submitted,

Philip L. Patton, Secretary

These minutes shall stand approved as published unless corrections or protests are filed with the secretary of the Senate within two weeks of this date, Wednesday, April 7, 1982.

APPENDIX A

UNIVERSITY OF NORTHERN IOWA



College of Natural Sciences  
Office of the Dean  
Area 319 273-2585

CEDAR FALLS, IOWA 50613

February 24, 1982

Dr. Darrel Davis, Chair  
University Faculty Senate

Dear Darrel,

An incident occurred last semester where the prefix number of a C.M.S. department was used by a department in another college without knowledge of the C.M.S. department. The use was discovered when grade sheets were distributed. In this case the department using the prefix thought that the C.M.S. department knew and approved. After discussing the incident, the C.M.S. Senate felt that written consent from a department would insure that this or similar incidents would not occur in the future. The senate thus adopted the following resolution to be conveyed to the University Faculty Senate for their approval.

"A department may only use the prefix number of another department after it has received written permission from the other department. Permission must be obtained for each use."

I would be pleased to discuss the resolution with the Faculty Senate. I did check with Dr. Fred Lott who informed me that there is no university policy concerning use of a departmental prefix by another department.

Sincerely,

*Kenneth J. DeNault*

Kenneth J. DeNault  
Chair, C.M.S. Senate

KJD/las

APPENDIX B

TO: Darrel Davis, Univ. Senate Chair

FROM: Fred Hallberg, HFA Senator

DATE: Feb. 22, 1982

I would like to have the following motion considered for adoption by the University Faculty Senate when appropriate:

"I move that from this date forward, applications for emeritus status procede as follows: the person desiring such status shall apply to his department head or other immediate superior. The department head or other superior shall canvas the department or other relevant body to determine support among the applicant's colleagues for his request. The results of this canvas will be conveyed to the relevant college senate or other representative body. If the senate or other body approves, that approval will be conveyed to the University Faculty Senate for final recommendation to the UNI administration."

In defense of this motion, I believe it will regularize our currently ad hoc procedures.

/s/F.H.